

What does Ducks Unlimited do?



- Ducks Unlimited conserves, restores, and manages wetlands and associated habitats for North America's waterfowl. These habitats also benefit other wildlife and people.
- 18 million acres conserved and counting
- Restore thousands of acres annually
- Continental in Scale:
 - Ducks Unlimited Inc.
 - DU Canada (DUC)
 - DU Mexico (DUMAC)

What is wetland mitigation?

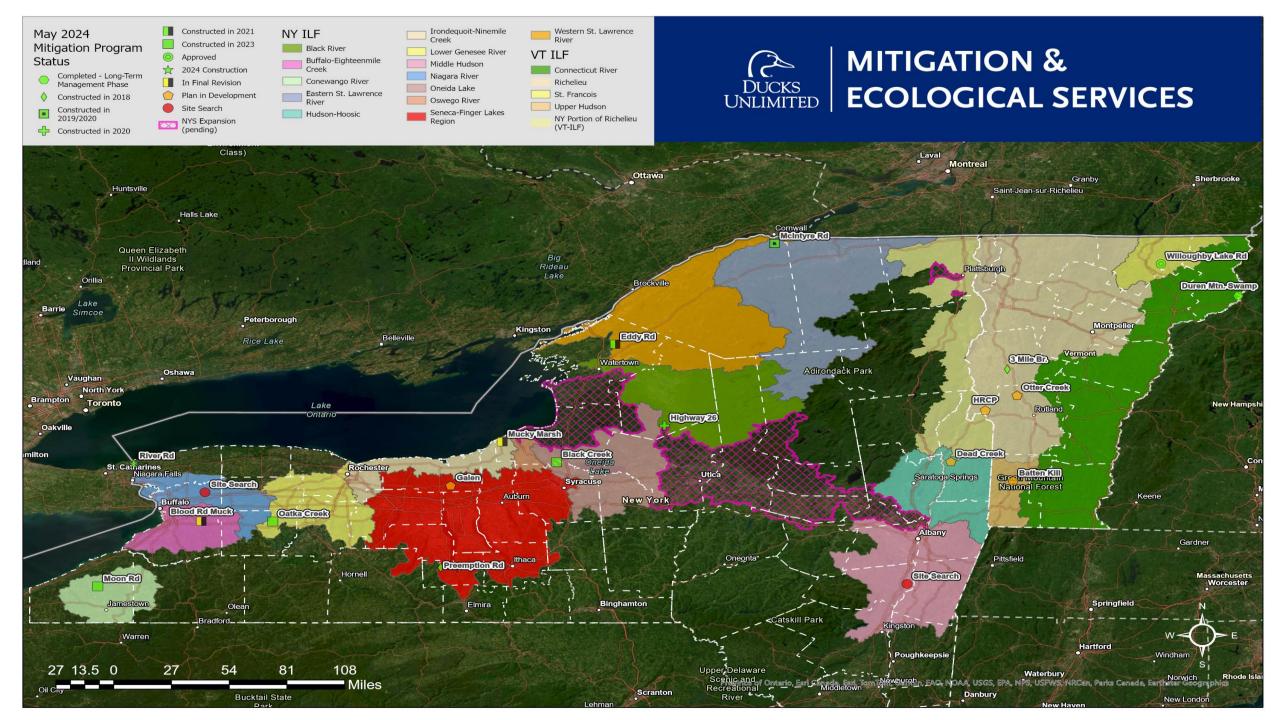
- Offsets for unavoidable impacts to wetlands under a permit
 - Section 404 Clean Water Act / Dredge and Fill Permits
 - Various State Protections
 - No Net Loss of Wetlands Policy (E.O. 11990 Carter Admin.)
 - National Environmental Protection Act
- Avoid
- Minimize
- Mitigate
- Permittee responsible, mitigation banks, in-lieu fee mitigation



DU In-Lieu Fee Wetland Mitigation

- In the northeast US, Ducks Unlimited has been operating In-Lieu Fee Mitigation Programs in New York (2012) and Vermont (2011)
- NY-ILF program currently provides wetland mitigation in 13 service areas (watersheds), with additional service areas being proposed
- All ILF mitigation plans must be reviewed and approved by the Interagency Review Team
- To date, the DU-ILF programs have protected over 2,400 acres in NY and VT
- After construction, DU transfers sites to a long-term steward





Keller Mohawk Hill PCA (aka "Highway 26 Site")



- Ducks Unlimited purchased the property in 2016 to provide mitigation for wetland impacts within the Black River watershed
- Mitigation plan approved by the Interagency Review Team in June 2020
- Construction and wetland seeding occurred during fall of 2020
- Tree planting and grassland seeding occurred during spring of 2021
- Property transferred to Tug Hill Tomorrow Land Trust in June 2022













Current Status of Keller Mohawk Hill PCA

- DU is monitoring and conducting adaptive management activities needed to meet performance standards
 - Invasive species management
 - Water level management
 - Supplemental tree planting
 - Mowing of grasslands and berms
- Have observed 44 species of birds and 114 plant species
- Once all performance standards have been met, long term management responsibilities will shift to THTLT
- Long term management activities are specified in a plan and funded through an endowment

